



ARABTEC HOLDING PJSC

ANNOUNCEMENT FOR OPENING THE NOMINATIONS FOR THE BOARD OF DIRECTORS' MEMBERSHIP

The Board of Directors of Arabtec Holding PJSC (the "**Company**") is pleased to inform the shareholders that the nominations for two memberships at the Board of Directors will be opened for a period from Saturday 7 May 2016 to Saturday 21 May 2016. Each person that fulfills the nomination conditions for the Board of Directors' membership may nominate himself to the membership of the Board of Directors by submitting an application by hand personally to the Secretary of the Board, Mr. Alex Ghazi, and must enclose with the application his biography, experience and degrees and the membership category for which he wants to nominate himself (Executive – Non Executive - Independent).

General Terms

- 1. The number of candidates requested to be elected for the Board of Directors' membership is two candidates. This is in accordance with the increase of the number of Board members which was approved by the General Assembly in its annual meeting dated 20 April 2016 and pursuant to the provisions of the law, applicable regulations and the Memorandum of Association of the Company.*
- 2. The nominations for the Board membership will remain open for a period of fifteen (15) days starting from Saturday 7 May 2016 to Saturday 21 May 2016, in accordance with the requirements of Article 12 (as amended) of Ministerial Resolution No. (518) of 2009 regarding governance rules and corporate discipline standards.*
- 3. The candidate must fulfill all legal and regulatory conditions and requirements set out in the applicable laws and regulations, in particular those set out in Ministerial Resolution No. (518) of 2009 regarding governance rules and corporate discipline standards (as amended), and the Articles of Association of the Company.*
- 4. The candidate must complete the nomination application available on the Company's website (<http://www.arabtecholding.com/>) and enclose the following:*
 - a. biography; and*
 - b. experience; and*
 - c. degrees; and*
 - d. membership category for which he wants to nominate himself (Executive – Non Executive - Independent).*
- 5. The original application, biography, experience and degrees must be delivered personally to the Secretary of the Board, Mr. Alex Ghazi, at the offices of the Company at the Office Tower – World Trade Centre, 8th floor, Abu Dhabi, United Arab Emirates, at the latest at 5.00pm on Saturday 21 May 2016.*
- 6. The Company reserves the right to reject any application not in compliance with the provisions of the law and Securities and Commodities Authority regulations, or if delivered after the nominations are closed.*
- 7. The Company will publish the names of nominees and their nomination information on the Company's board and website (<http://www.arabtecholding.com/>) on 26 May 2016.*
- 8. The Securities and Commodities Authority and Dubai Financial Market will be provided with a list of names of the nominees after the nomination period is closed.*